Reviewing the Combined Authority's Corporate Priorities

January 2022

West Yorkshire Combined Authority Current Corporate Priorities











BOOSTING PRODUCTIVITY

Helping
businesses to
grow and bringing
new investment
into the region to
drive economic
growth and
create good jobs.

ENABLING INCLUSIVE GROWTH

Enabling as many people as possible to contribute to, and benefit from, economic growth in our communities and towns.

TACKLING THE CLIMATE EMERGENCY

Growing our economy while cutting emissions and caring for our environment.

DELIVERING 21st CENTURY TRANSPORT

Creating efficient transport infrastructure to connect our communities, making it easier to get to work, do business and connect with each other.

SECURING MONEY AND POWERS

Empowering the region by negotiating a devolution deal and successfully bidding for substantial additional funds.

Why is it time to change the Corporate Priorities?

- The corporate priorities on the previous slide were adopted four years ago. Since adoption they
 have been used to:
 - promote the work of the Combined Authority,
 - Shape the Strategic Economic Framework
 - Structure directorate and team priorities as part of the business planning process.
- 2021 was a time of significant change for the organisation. The devolution deal and the
 pandemic led to new powers, functions, governance, and an expanded remit for the
 organisation including the incorporation of the Police and Crime Team.
- These changes are not adequately reflected in the current priorities and it is therefore important to review them to ensure they are fit for purpose and forward looking to the future of the organisation.
- In addition, it is important that there is alignment between the corporate priorities and the
 outcomes we are trying to achieve, the committees, the investment priorities and our business
 planning, reporting, and performance management framework.
- The following slide sets out proposed new corporate priorities, which we would like your views on.

West Yorkshire 2040 Vision currently in development

The West Yorkshire Combined Authority's Mission is to.....

Support the delivery of the West Yorkshire Vision, working in partnership to promote the region, delivering services, investment and strategies that boost fair work, enhance infrastructure, tackle inequalities and improve economic and health outcomes, enabling businesses, people and communities to thrive.

Our priorities to achieve our mission are.....

Enabling a 21st Century Transport system

Cultivating environmental sustainability

Developing a highly skilled workforce and fair work

Supporting our places to maximise their potential

Championing culture, arts and creative industries

Driving
economic
growth,
innovation
and good jobs

Safe, just and inclusive Policing

The key aims that underpin everything we do are....

Embedding equality, diversity and inclusion

Tackling the climate emergency

Growing an inclusive economy

The values we embody to enable this are.....

Championing our region

Working together

Working intelligently

Positive about change

Easy to do business with

Questions for discussion

Through this conversation and by collecting input from all colleagues we can ensure that our new priorities define the outcomes we want to achieve as an organisation. They must be clear, accessible and have clarity – internally and externally.

Reflection:

- Which priority do you feel is most closely linked to what you do?
 - Just one?
 - More?
 - All?

Context

- Thinking about what it says, and the language used...does it sound right?
 - What would you want to emphasise or highlight?
 - What works well?
 - What is missing?
 - What can be improved?

Finally:

- Having a mission is relatively new for the organization, is it meaningful?
 - Do you feel that it encompasses the role of the Combined Authority in the region?
 - What works well?
 - What is missing?
 - What can be improved?